



TEHAMA COUNTY, CA

MENTAL HEALTH ASSISTANT DIRECTOR

\$111,696.00 — \$135,761.60 DOE/DOQ

\$53.70/Hour — \$65.27/Hour





TEHAMA COUNTY

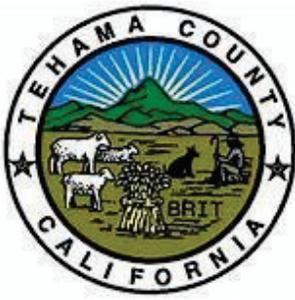
Nestled in the northern Sacramento Valley, Tehama County lies approximately midway between Sacramento and the Oregon border. The County sits alongside the beautiful Sacramento River and is only 50 miles west of Lassen National Park. Tehama County is the central point of widespread recreation; with nearby camping, hunting, fishing, golfing, snow skiing, and boating resources as good as or better than anywhere in California. Tehama County is home to approximately 65,000 people. In our County's small town atmosphere, you can experience the feeling of knowing your neighbors. Additionally, the mean travel time to work is only 23 minutes and the cost of living in Tehama County is lower than many other places in California.

The strong western heritage will capture your heart and awaken your spirit. Some of the best western events in California occur in Red Bluff, including the Red Bluff Round-Up Rodeo, and the Annual Bull and Gelding Sale, the largest in the nation. The old Victorian west lives on here. Main Street is dotted with quaint shops offering antiques and collectibles. The Sacramento River provides an endless variety of outdoor recreation and is one of the largest salmon spawning rivers in the world. Red Bluff is also considered the gateway to the renowned Lassen Volcanic National Park, encompassing 166 square miles of spectacular volcanic exhibits and the formidable Lassen Peak. The town of Corning is the center of Northern California's award-winning olive oil producers and olive product retailers.

Surrounding Areas

Residents of Tehama County visit beautiful and exciting destinations that surround the area. The San Francisco Bay Area makes for a great weekend getaway. The Napa Valley provides top rated wineries, restaurants and shopping. Weekend trips include the incredible Northern California Coast where visitors enjoy surfing, boating, fishing, or just walking in the sand. Tehama County residents are regular visitors to Lake Tahoe with world-class ski resorts, casinos, lake activities, and breathtaking mountain views.





Tehama County is committed to ensuring all business practices are conducted in a manner which upholds the ethical, professional, and legal standards of public service.

TRUST

The success of Tehama County is dependent on the trust and confidence earned through our employees. We will be judged on what we do and how we respond. Earn trust by keeping your word and adhering to commitments.

EXCELLENCE

Strive for excellence through superior quality. Set an example by always performing at your best and motivate fellow employees by outwardly recognizing their hard work. Let others know you value their efforts in striving for excellence.

HONESTY

Be truthful and sincere by taking full responsibility for your own actions. Always do what is right. Abide by the highest level of professional expectations and remain mindful of the privilege to serve the residents of Tehama County.

ACCOUNTABILITY

Be accountable for your own behavior, whether it is personal or professional. Conduct your self in the highest ethical manner in relationships with peers, seniors, and subordinates.

MAKING A DIFFERENCE

Your role in the workplace is invaluable. Every employee has an opportunity to make a positive impact in another individual's life. Always treat others with respect, regardless of the encounter.

APPRECIATION

Show appreciation toward others. Gratitude inspires cohesiveness, strength and dedication to the organization. Successful teams are more productive, creative, and happy at work.



Tehama County Health Services Agency is committed to a healthy community. We provide integrated services to Tehama County residents through education, prevention, assessment, intervention, treatment, and follow up. Our staff are valued for their contributions to client care, whether they work in direct services or are in key support roles. We collaborate, communicate, and support each other so we can focus on what's most important, the overall health of our clients. Every position is a key position at Health Services. We value input, good communication, and collaboration within our organization as well as with our agency partners.

The Position

The Mental Health Assistant Director serves as part of the Health Services Agency Management Team and is responsible for programming, developing, administering and supervising the Behavioral Health Center of the Health Services Agency. This position assists the director to coordinate public relations efforts, develop funding resources and manage the center budget. Serves as the Center Director during the Mental Health Director's absence.

The Mental Health Assistant Director reports to the Mental Health Director.



The Ideal Candidate

The Ideal Candidate will effectively build a purposeful culture and have a positive workplace environment, mentor and develop staff with a focus on succession planning, and improving the quality of services committed to supporting their team and reflect the values of the community it serves. A successful candidate is energetic, passionate, innovative, experienced in government administration, diplomatic with good communications, and follows evidence based promising practices. They will have critical roles in working with the Mental Health Director for strategic decision making and operations as the County Health Services Agency continues to enhance its quality programming and building the capacity to continue implementing for Medi-Cal reform through CalAIM. These are tremendous opportunities for a highly experienced leader to maximize and strengthen the internal capacity of a well-respected, high impact agency.



COMPENSATION AND BENEFITS

The salary range for this position is \$111,696.00 to \$135,761.60 annually DOE/DOQ

Tehama County also offers an outstanding benefit package that includes:

- ◆ 14 PAID HOLIDAYS
- ◆ 96 HOURS SICK LEAVE
- ◆ DEFERRED COMPENSATION
- ◆ PERSONAL HOLIDAY HOURS
- ◆ MEDICAL & DENTAL INSURANCE
- ◆ EMPLOYEE ASSISTANCE PROGRAM
- ◆ PAID VACATION (based on years)
- ◆ VISION INSURANCE
- ◆ CalPERS PENSION PLAN
- ◆ 40 HOURS MANAGEMENT LEAVE
- ◆ LIFE INSURANCE
- ◆ PARENTAL LEAVE

CANDIDATE QUALIFICATIONS

Ideal candidate will have experience at the level of division director, program manager, and/or center or facility manager in a mental health or substance abuse services program, or closely related health or human service program requiring large expenditures of funds.

Minimum qualifications for this position include a Master's degree in social work, psychology, hospital administration, public health or counseling; or doctorate in psychology (PhD, PsyD); or medical degree with training in psychiatry, AND three years of supervisory experience in behavioral health or related human services including experience in development of programs; evaluation of program effectiveness; team building, policy development and fiscal oversight.

The position also requires licensure in accordance with California Administrative Code, Title 9, Section 620. For specific information about the various licensure requirement options, please refer to the Classification and Compensation Specification.

HOW TO APPLY

This position is open until filled.

For first consideration please apply ASAP, as we will conduct interviews with qualified candidates as they apply for the position.

Submit Cover Letter and Resume

Craig W. Southerland

Public Service Search

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Tehama County is an equal employment opportunity employer.