



COUNTY OF SOLANO

Chief Deputy Health - Health Officer

**Salary \$281,742 to \$342,460 Annually DOE/DOQ*

**Under contract negotiations, salary will be adjusted once contract is approved.*



Department of Health & Social Services



The place for people to live, learn, work and play ...

Solano County is situated midway between San Francisco and Sacramento—the State capital. Solano offers an inviting mix of rural and suburban lifestyles, easy commuting, access to universities, and all of the urban amenities associated with two of the nation’s most dynamic metropolitan regions.

The County encompasses over 900 square miles and has a population of over 445,000 residents, which are concentrated in the seven incorporated cities of: Benicia, Dixon, Fairfield, Rio Vista, Suisun, Vacaville and Vallejo. A five-member County Board of Supervisors governs Solano County. The Supervisors appoint a County Administrative Officer to oversee the day-to-day operations. County operations have an operating budget of approximately \$1.5B with a staffing allocation of over 3,278 employees.

Solano County is a growing community that reaps the benefits of its ideal location for those who live and work here. County residents can enjoy day trips to the San Francisco Bay area, Lake Tahoe region and the Napa and Sonoma Valleys. Thanks to a mild climate, plenty of open space, proximity to lakes, rivers and mountains, residents can enjoy year-round outdoor recreational activities like fishing, boating, skiing, hiking and biking. The blend of agriculture, corporate business and pleasant lifestyle enhance the attraction of Solano County. Home to rolling hillsides, waterfronts and fertile farmland, with a thriving agricultural economy, the county is also home to biotechnology and other growth industries.

With its strategic location, growing housing communities, natural and human resources, history of responsible land use planning and attractive quality of life, Solano County has a promising future as a place to live, learn, work and play. The America's Promise Alliance has affirmed this fact five times, naming Solano County as one of the 100 Best Communities for Young People—the only California community with that distinction.



HEALTH AND SOCIAL SERVICES

The Department of Health and Social Services (H&SS) is an integrated health and human services agency committed to providing person-centered services that prioritize the physical, emotional, and social well-being of all Solano County residents. Services are delivered through seven divisions: Administration, Public Health, Family Health Services (FQHC), Behavioral Health, Employment and Eligibility, Older and Disabled Adult Services, and Child Welfare Services. With accessible locations throughout the county, H&SS works to ensure that every resident has the resources they need to thrive.

H&SS operates with a clear mission to promote healthy, safe and stable lives, guided by a vision of a healthy, safe, and stable community. The department's core values - diversity, respect, integrity, fairness, transparency, equity, and responsiveness- are woven into the fabric of every service and program. Our leadership team fosters a collaborative culture that empowers both staff and community partners to create meaningful change.

Today, H&SS is the largest department in Solano County, managing a budget of more than \$515 million and employing over 1,430 dedicated individuals. Our award-winning, integrated services have made Solano County a model for innovation in health and social service delivery. This is a unique opportunity for a dynamic leader to contribute to a mission-driven organization that strives to make Solano County the best place to live, learn, work and play.



SOLANO
PUBLIC
HEALTH



THE POSITION

The Chief Deputy Health – Health Officer serves as the Health Officer for Solano County, providing medical and public health leadership for one of the region’s most diverse and rapidly growing communities. Reporting to the Director of Health and Social Services, this position oversees the Public Health and Medical service divisions within the Department and serves as the County’s principal authority on matters affecting the health and safety of Solano residents.

As Health Officer, this role is charged with protecting, preserving, and promoting community health while fulfilling all duties required under the California Health and Safety Code, Title 17 of the California Code of Regulations, and related state and federal laws. The position directs and coordinates activities that prevent disease, promote wellness, and ensure equitable access to health resources across Solano County’s cities and unincorporated areas. As the County’s public health voice, the Health Officer must be media-savvy, approachable, and community-minded—able to appear on camera, respond to press inquiries, and participate in public events with professionalism and warmth. This role requires both medical expertise and the interpersonal skill to connect with diverse audiences across Solano County.

Key Health Officer Responsibilities

The Solano County Health Officer serves as both a medical authority and community health strategist. Core functions include:

- **Public Health Leadership & Policy:** Advises the Board of Supervisors, County Administrator, and Department Director on public health priorities, emerging issues, and population health trends. Develops local health orders, ordinances, and policies to protect residents.
- **Communicable Disease Control:** Oversees disease investigation, surveillance, outbreak response, and infection control. Issues isolation, quarantine, and health officer orders as needed to prevent transmission of communicable diseases.
- **Emergency & Environmental Health Response:** Serves as the County’s medical authority during emergencies, disasters, or environmental health threats. Coordinates with the Office of Emergency Services, local hospitals, and regional partners.
- **Health Promotion & Equity:** Leads initiatives that address chronic disease, maternal and child health, behavioral health integration, and health equity. Prioritizes efforts to reduce disparities in communities such as Vallejo, Dixon, and Rio Vista where access to care is most limited.
- **Interagency and Community Collaboration:** Represents Solano County in coordination with state and federal agencies (CDPH, CDC, Cal OES), hospitals, schools, community clinics, and partner counties. Provides medical consultation and public communication to inform and reassure the public.
- **Regulatory Compliance & Oversight:** Ensures compliance with all mandated reporting and inspection requirements. Certifies deaths, enforces sanitation and housing health standards, and provides oversight for public health laboratories and emergency medical services.

Program Oversight

Public Health Division, including its Older and Disabled Adult Services, includes over 260 employees and optimizes community health through person- and population-based services that prevent disease, injury and inequities. Its Core Services include:

- Disease surveillance, outbreak response, immunizations, and EMS oversight
- Chronic disease prevention, injury reduction, and health equity initiatives
- Vital Records, public health lab, infection prevention, and emergency preparedness
- Programs including WIC, home visiting, lead prevention, CCS, homeless outreach, and Black Infant Health
- Older and Disabled Adult Services: Adult Protective Services, Public Guardian/Conservator, IHSS, and the Area Agency on Aging

The division works in close partnership with Behavioral Health, Child Welfare Services and other County departments and community organizations to deliver coordinated, whole-person care.

Family Health Services Division employs approximately 157 FTEs and operates a County-operated Federally Qualified Health Center (FQHC) in Fairfield, Vacaville, and Vallejo, providing primary medical, dental, chiropractic, and support services to over 30,000 residents each year, including uninsured, underinsured, and homeless individuals.

Vision for Solano County

Through leadership, innovation, collaboration, and clinical expertise, the Chief Deputy Health – Health Officer works in tandem with the HSS Director and Executive Leadership team to ensure that every Solano County resident, regardless of income, geography, or background, has the opportunity to live a healthy, safe, and thriving life. The role is central to advancing Solano HSS’s commitment to health equity and resilience in health practice.

CANDIDATE EDUCATION AND EXPERIENCE REQUIREMENTS

Education: Master's degree in Medical Care Administration, Healthcare Administration, Public Health, Public Administration or equivalent from an accredited college or university;

Medical degree in allopathic (MD) or osteopathic (OD) medicine from an accredited college or university;

Experience: Six years of leadership and professional level experience in public health, health care administration, or management of a medical care, mental health, or public health program, including community organization, program planning and evaluation, budget, fiscal, public sector personnel, and statistical management, of which two years must have been at a senior management level.

Licensing, certification and registration requirements:

- Active license to practice medicine in the State of California issued by the Board of Medical Examiners.
- Certification by a specialty board in Family Medicine, Internal Medicine, Pediatrics, Preventive Medicine, or equivalent that is recognized by the American Board of Medical Specialties.
- Possession of, or ability to obtain, a valid Class C California driver's license.

To view [Class Specification -- Click Here](#)

HOW TO APPLY

This position is open until filled.

Please apply ASAP for consideration.

Submit Cover Letter and Resume:

Craig W. Southerland

Public Service Search

(619) 393-9508

csoutherland@publicservicesearch.com



PUBLIC SERVICE
Search and Consulting

Solano County is an equal employment opportunity employer



BENEFITS

The County offers competitive compensation and a comprehensive benefit package. The excellent benefits package includes:

- **Retirement** – CalPERS with a 2% @ 60 formula for Classic PERS members. Employees pay own contribution of 7% (paid as a pre- tax deduction). For new PERS members, a 2% @ 62 formula applies, with an employee contribution of 6.75%. The County participates in Social Security.
- **Longevity Pay** – Eligible to receive an additional 2.5% longevity pay, per level, after the completion of continuous service at 10, 15, 20, 25, 30, and 35 years. Employees may receive credit for prior years of service employed with California cities, counties, joint power authorities, and other special districts as approved by the Director of Human Resources and the County Administrator.
- **Medical Insurance** – CalPERS medical insurance. The County offers a “cafeteria style” medical package. The County contribution for family coverage for the 2025 calendar year is \$2,214.83 per month. The County offers a cash back provision for those who choose employee-only or who waive medical insurance coverage.
- **Dental** – County pays 100% of cost
- **Vision Insurance** – County pays 100% of base plan
- **Holidays** – 12 Fixed Paid Holidays per year, two floating holidays, and 2 partial (4 hours) holidays in each calendar year.
- **Vacation** – Accrual at the rate of four weeks per year. Employees may cash out up to 80 hours of vacation leave annually.
- **Administrative Leave** – 80 hours annually granted on July 1.
- **Deferred Compensation** – 457plan. County contributes a dollar-for-dollar match to a maximum of \$75 per pay period.
- **Life Insurance** – 1.5 times employee's base yearly earnings to a maximum of \$350,000. Employees may purchase supplemental life.
- **Education Allowance** – Tuition reimbursement is available to a maximum of \$5,000 per fiscal year.
- **Sick Leave Accrual** – Full-time employees earn 12 days per year. There is no limit on maximum accrual.
- **Flexible Spending Accounts** – The County offers three different Flexible Spending Accounts for Health Care Reimbursement, Dependent Care Reimbursement, and Transportation Expenses.
- **Long Term Disability** – Long Term Disability insurance coverage is paid for by the County.
- **Employee Assistance Program (EAP)** – The County provides an Employee Assistance Program through Anthem for employees and their eligible dependents.
- **Retiree Health** – The County offers a Post Employment Health Plan. Upon retirement from the County, 100% of accumulated unused sick and administrative leave will be paid tax-free into this account.
- **Business Expense Allowance** – Bi-weekly business expense allowance of \$50.